



IEBA

International Employee
Benefits Association

IEBA CONFERENCE

BRUSSELS 2024

11 - 13 JUNE 2024

THE HOTEL, Blvd de WATERLOO, BRUSSELS





INTERNATIONAL EMPLOYEE BENEFITS ASSOCIATION
22ND ANNUAL CONFERENCE
BRUSSELS, 11 - 13 JUNE 2024
PROVISIONAL PROGRAMME

TUESDAY, 11 JUNE 2024

LOCATION

14:00	<i>Optional Pre-conference Training Session – An introduction to International Employee Benefits</i> Four sessions each of approximately 45 minutes, presented by speakers from IEBA Note: <i>In order to attend the training sessions, you need to be a paid-up member of IEBA (individual, corporate, or diploma student).</i> 1. Employee benefits in general, and country specifics within Europe - <u>Kerstin Schleifnik</u> 2. International employee benefits management - <u>Tim Reay</u> Break 3. Financing of benefits - <u>Agith Jan Juddu</u> 4. Benefits trends - <u>Norman Dreger</u>	26th floor: Meeting Room 26.1
17:30	Break	
18:00	<i>Welcome Reception - sponsored by Carrot Fertility</i>	Foyer 26th floor
20:00	<i>Free evening</i>	



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WEDNESDAY, 12 JUNE 2024

Session Chairperson : Issiah Sakhabuth – Chairperson IEBA

LOCATION

08:00	Full Breakfast and Registration			Foyer 1st Floor
09:00	Introduction Issiah Sakhabuth, Chairperson, IEBA			Grand Ballroom
09:10	Keynote: People risks in uncertain times Cédric Schweizer, International Committee of the Red Cross (ICRC)			Grand Ballroom
09:55	Panel: Managing employee benefits in a VUCA (volatile, uncertain, complex and ambiguous) world Cédric Schweizer, ICRC; Karin Steinhäuser, Siemens Healthineers			Grand Ballroom
	Moderator : Issiah Sakhabuth, IEBA			
10:40	Break			Foyer 1st Floor
11:10	How do industry, culture and gender affect employee health? Insights from MAXIS claims data Leena Johns, MAXIS GBN; Maggie Lester, Merck Group			Grand Ballroom
11:50	Global approaches to employee well-being : navigating employee wellness and return to work strategies in today's workplace Clare Gower, Philips; Doha Al Mamoun, Vivium			Grand Ballroom
	Moderated by : Generali Employee Benefits Network			
12:30	Lunch sponsored by IEBA			Foyer 1st Floor
14:00	IEBA : Providing educational opportunities Carl Hansen, Education Officer, IEBA			Grand Ballroom
14:20	Breakout Sessions 1 - Delegates can attend a breakout session of their choice			1st Floor: Grand Ballroom Park Ballroom
	1 : Global Job Architecture as a basis for providing benefits Client speaker and speaker from Deloitte to be confirmed	2 : [title] Axa	3 : Simplifying retirement & benefits in a complex world Emmy Verbist, Aon and client speaker to be confirmed	26th Floor: Meeting Room 26.1
15:10	Break			Foyer 1st Floor
15:40	Breakout Sessions 2 - Delegates can attend a breakout session of their choice			1st Floor: Grand Ballroom Park Ballroom
	1 : How a compelling employee benefits communications strategy can drive superior employee experience Lisa Aslam, Workday; Chris Andrew, Gallagher	2 : New Educational Benefits: Innovative children's education annuity Florianne Viala, Michelin; Speaker to be confirmed, Allianz	3 : Global health and wellbeing Cy Murray, Inchcape; Jean-Paul Augeri, MBWL	26th Floor: Meeting Room 26.1
16:30	Annual General Meeting of IEBA an opportunity for members to learn about the work of IEBA, and to provide input to the IEBA Committee			Grand Ballroom
17:30	Break			Foyer 1st Floor
18:30	Depart hotel for Reception and Gala Dinner sponsored by IGP			Hotel reception



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THURSDAY, 13 JUNE 2024

Session Chairperson : Chairperson-elect, IEBA

LOCATION

08:00	Coffee and breakfast/croissants			Foyer 1st Floor
09:00	Introduction Chairperson-elect, IEBA			Grand Ballroom
09:10	Benefits modernisation and the Ericsson journey <u>Anna Sjöberg</u> , Ericsson; <u>Callum Burns-Green</u> , Mercer			Grand Ballroom
09:50	Breakout Sessions 3 - Delegates can attend a breakout session of their choice			1st Floor: Grand Ballroom Park Ballroom 26th Floor: Meeting Room 26.1
	1 : Managing Benefits in M&A Globally <u>Laura Gallerane</u> , Progress Software; <u>Lisa DeFruscio</u> , IGT Moderator : Mark Horbag, Lockton	2 : Challenges and opportunities in health equity: a fireside chat <u>Kelly McCain</u> , Business Group on Health and client speaker to be confirmed	3 : The future of the global benefits function: How ready are you? <u>Floriane Viala</u> , Michelin; and another client speaker to be confirmed <u>Nigel Bateman</u> , WTW; and client speaker to be confirmed Moderator : Anne Cavel, WTW	
10:40	Break			Foyer 1st Floor
11:10	Breakout Sessions 4 - Delegates can attend a breakout session of their choice			1st Floor: Grand Ballroom Park Ballroom 26th Floor: Meeting Room 26.1
	1 : [title] Carrot Fertility	2 : [Multi-generational workforce?] Bupa	3 : Improving retirement provision by learning from other countries: a doctoral thesis <u>Muriel Petersilie</u> , Sheffield Hallam University/Munich Business School	
12:00	Lunch sponsored by Bupa			Foyer 1st Floor
13:30	Panel : Breaking Barriers: Elevating women's health & wellbeing awareness in the workplace <u>Sabina Vranic</u> , Sanofi; <u>Inge Delva</u> , SecondSpring; <u>Anya Roy</u> , Syrona Health Moderator : Tamara Laanen, IGP			Grand Ballroom
14:10	Envisioning tomorrow – the journey towards human-centric benefits <u>Maggie Lester</u> , Merck Group, and others to be confirmed Moderated by : ZGEBS, part of Zurich Integrated Benefits			Grand Ballroom
14:50	Conference wrap up and Session Chairperson's closing remarks			Grand Ballroom
15:00	Closing Reception			Foyer 1st Floor
17:00	Close			