



IEBA

International Employee
Benefits Association

IEBA CONFERENCE

BRUSSELS 2024

11 - 13 JUNE 2024

THE HOTEL, Blvd de WATERLOO, BRUSSELS





INTERNATIONAL EMPLOYEE BENEFITS ASSOCIATION
22ND ANNUAL CONFERENCE
BRUSSELS, 11 - 13 JUNE 2024
PROVISIONAL PROGRAMME

TUESDAY, 11 JUNE 2024

LOCATION

14:00	<p><i>Optional Pre-conference Training Session – An introduction to International Employee Benefits</i> Four sessions each of approximately 45 minutes, presented by speakers from IEBA</p> <p>Note: <i>In order to attend the training sessions, you need to be a paid-up member of IEBA (individual, corporate, or diploma student).</i></p> <p>1. Employee benefits in general, and country specifics within Europe - Kerstin Schleifnik</p> <p>2. International employee benefits management - Tim Reay</p> <p>Break</p> <p>3. Financing of benefits - Agith Jan Juddu</p> <p>4. Benefits trends - Norman Dreger</p>	26th floor: Meeting Room 26.1
17:30	Break	
18:00	<i>Welcome Reception - sponsored by Carrot Fertility</i>	Foyer 26th floor
20:00	<i>Free evening</i>	



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WEDNESDAY, 12 JUNE 2024

Session Chairperson : Issiah Sakhabuth – Chairperson IEBA

LOCATION

08:00	Full Breakfast and Registration	Foyer 1st Floor
09:00	Introduction Issiah Sakhabuth, Chairperson, IEBA	Grand Ballroom
09:10	Keynote: People risks in uncertain times Cédric Schweizer, International Committee of the Red Cross (ICRC)	Grand Ballroom
09:55	Panel: Managing employee benefits in a VUCA (volatile, uncertain, complex and ambiguous) world Cédric Schweizer, ICRC; Karin Steinhauser, Siemens Healthineers	Grand Ballroom
	Moderator : Issiah Sakhabuth, IEBA	
10:40	Break	Foyer 1st Floor
11:10	How do industry, culture and gender affect your workforce's health? Insights from MAXIS claims data Leena Johns, MAXIS GBN; Maggie Lester, Merck Group	Grand Ballroom
11:50	Panel: Global approaches to employee well-being : navigating employee wellness and return to work strategies in today's workplace Clare Gowar, Philips; Doha Al Mamoun, Vivium	Grand Ballroom
	Moderator : Defne Canadinc, Generali Employee Benefits Network	
12:30	Lunch sponsored by IEBA	Foyer 1st Floor
14:00	IEBA : Providing educational opportunities Carl Hansen, Education Officer, IEBA	Grand Ballroom
14:20	Breakout Sessions 1 - Delegates can attend a breakout session of their choice	1st Floor: Grand Ballroom Park Ballroom
	<div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>1 : Global Job Architecture as a basis for providing benefits Client speaker and speaker from Deloitte to be confirmed</p> </div> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>2 : High sums insured within global life insurance plan Client speaker and speaker from Axa to be confirmed</p> </div> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>3 : Simplifying retirement & benefits in a complex world Emmy Verbist, Aon and client speaker to be confirmed</p> </div>	26th Floor: Meeting Room 26.1
15:10	Break	Foyer 1st Floor
15:40	Breakout Sessions 2 - Delegates can attend a breakout session of their choice	1st Floor: Grand Ballroom Park Ballroom
	<div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>1 : How a compelling employee benefits communications strategy can drive superior employee experience Lisa Aslam, Workday; Chris Andrew, Gallagher</p> </div> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>2 : New Educational Benefits: Innovative children's education annuity Florianne Viala, Michelin; Xavier Mauriac, Allianz</p> </div> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>3 : A global health and wellbeing journey Cy Murray, Inchcape; Jean-Paul Augeri, MBWL</p> </div>	26th Floor: Meeting Room 26.1
16:30	Annual General Meeting of IEBA an opportunity for members to learn about the work of IEBA, and to provide input to the IEBA Committee	Grand Ballroom
17:30	Break	Foyer 1st Floor
18:30	Depart hotel for Reception and Gala Dinner sponsored by IGP	Hotel reception



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THURSDAY, 13 JUNE 2024

Session Chairperson : Chairperson-elect, IEBA

LOCATION

08:00	Coffee and breakfast/croissants	Foyer 1st Floor
09:00	Introduction Chairperson-elect, IEBA	Grand Ballroom
09:10	Benefits modernisation and the Ericsson journey <u>Anna Sjöberg</u> , Ericsson; <u>Callum Burns-Green</u> , Mercer	Grand Ballroom
09:50	<p>Breakout Sessions 3 - Delegates can attend a breakout session of their choice</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 30%; border: 1px solid black; padding: 5px;"> <p>1 : Panel: Managing Benefits in M&A Globally <u>Laura Gallerane</u>, Progress Software; <u>Lisa DeFruscio</u>, IGT Moderator : Mark Horbag, Lockton</p> </div> <div style="width: 30%; border: 1px solid black; padding: 5px;"> <p>2 : Challenges and opportunities in health equity: a fireside chat <u>Kelly McCain</u>, Business Group on Health; <u>Kim Duck</u>, News Corp</p> </div> <div style="width: 30%; border: 1px solid black; padding: 5px;"> <p>3 : Panel: The future of the global benefits function: How ready are you? <u>Florianne Viala</u>, Michelin; and another client speaker to be confirmed <u>Nigel Bateman</u>, WTW; and client speaker to be confirmed Moderator : Anne Cavel, WTW</p> </div> </div>	<p>1st Floor: Grand Ballroom Park Ballroom</p> <p>26th Floor: Meeting Room 26.1</p>
10:40	Break	Foyer 1st Floor
11:10	<p>Breakout Sessions 4 - Delegates can attend a breakout session of their choice</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 30%; border: 1px solid black; padding: 5px;"> <p>1 : Driving employee recruitment, retention, and satisfaction: The value of global fertility, family-forming and hormonal care benefits <u>Jane Bulcher</u>, Abercrombie & Fitch; <u>Aoife Lucey</u>, Carrot Fertility</p> </div> <div style="width: 30%; border: 1px solid black; padding: 5px;"> <p>2 : Empowering tomorrow's workforce today <u>Julie Stephens</u>, Bupa, and client speaker to be confirmed</p> </div> <div style="width: 30%; border: 1px solid black; padding: 5px;"> <p>3 : Improving retirement provision by learning from other countries: a doctoral thesis <u>Muriel Petersilie</u>, Sheffield Hallam University/Munich Business School</p> </div> </div>	<p>1st Floor: Grand Ballroom Park Ballroom</p> <p>26th Floor: Meeting Room 26.1</p>
12:00	Lunch sponsored by Bupa	Foyer 1st Floor
13:30	Panel : Breaking Barriers: Elevating women's health & wellbeing awareness in the workplace <u>Sabina Vranic</u> , Sanofi; <u>Inge Delva</u> , SecondSpring; <u>Anya Roy</u> , Syrona Health Moderator : Tamara Laanen, IGT	Grand Ballroom
14:10	Panel : Envisioning tomorrow – the journey towards human-centric benefits <u>Maggie Lester</u> , Merck Group; <u>Agith Jan Juddu</u> , Siemens Healthineers Moderator : Gilles Finkestein, ZGEBS, part of Zurich Integrated Benefits	Grand Ballroom
14:50	Conference wrap up and Session Chairperson's closing remarks	Grand Ballroom
15:00	Closing Reception	Foyer 1st Floor
17:00	Close	